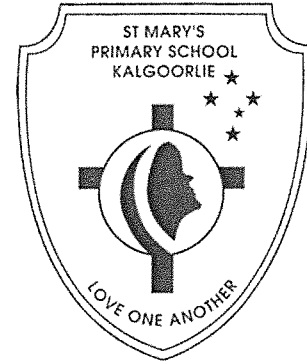


Prospective Teacher Information

St Mary's is a double stream Primary School catering for children from K-6 situated in the heart of Kalgoorlie. The school has been operating on this site since 1900 and so we have a mixture of beautiful heritage listed buildings amongst our more modern premises. The school is well resourced and has a 1-1 IPAD policy for children in Years 3-6.



Kalgoorlie is quite a big inland city with a population of around 30,000. There are ample choices for restaurants, sporting clubs, social activities, fitness and exercise, entertainment and medical facilities. It is a great place to live for singles, couples and families.

Working at St Mary's

We provide our teachers with a high level of support. We have a good mix of Early Career Teachers and those that have been teaching for several years. We provide mentoring, coaching and pastoral support to all our staff but particularly to those who are beginning their career in Education.

We have an Organisational Health Index of 91/100 which indicates we are a supportive and welcoming environment where all staff understand the goals of the school and how we are going to achieve them. Staff are happy to work at our school. We do have high expectations of our Staff and we work hard to empower our teachers to meet those expectations. We believe distance from Perth should not be a barrier for our children reaching their potential.

Our School Community

We have around 440 students enrolled in our school. Our class sizes range from 25-30 and reflect a diversity in culture. We have a whole school behaviour plan, and the behaviour of our beautiful children is excellent. Many of our parents work in mining related industry and many work in businesses in town. We have a somewhat transient population, as families move into and out of Kalgoorlie regularly throughout the year.

Teaching and Learning

Where possible, St Mary's uses whole school approaches in teaching and learning. This ensures consistency of language and strategies across the school which not only benefits the students, but also allows for teachers to collaborate with ease. Our goal for literacy and numeracy in particular, is to assist teachers by having structures in place that will support their teaching and give them confidence.

We use Letters and Sounds in the Junior school and Soundwaves for the Seniors for Phonics and Spelling. Talk 4 Writing across the school and I Maths. We run intervention programs Reading Recovery, EMU Maths, and targeted small group interventions where needed. Also,

End of Year Bonus – In December each year, a bonus is paid to all teachers who have been at the school for one full year, or more. At the end of your first year, the amount is \$2,500 and at the end of your second year it is \$3,500. From your third year onwards, the amount is \$4,500.

Travel on Appointment – Your travel costs to Kalgoorlie (and your spouse and children, if applicable) will be covered by the school. Most teachers choose to drive their cars to Kalgoorlie, but you also have the option of flying up and having your car transported by truck. If you choose to drive, you will be paid an allowance for this, which is generally the cost of a one-way airfare from Perth.

Travel on Resignation – If you stay at the school for two years, or more, your return travel costs are also covered, as above.

Christmas Vacation Travel – As long as you have completed one year of service and are returning to the school the following year, your travel to Perth and back to Kalgoorlie will be covered by the school.

Furniture Relocation – Single teachers can move up to 15 cubic metres of furniture and personal effects and married teachers (or those with children) get 30 cubic metres. If you have more furniture than this allowance, you will need to pay the difference. The teacher's furniture will be moved by Grace Removals/Key Brothers from your usual home to your residence in Kalgoorlie. If you remain at the school for two years or more, the furniture will be moved back to your original location. If you stay less than two years, your furniture removal from Kalgoorlie will be at your own expense.

I hope this will answer some of your questions about working at our school but feel free to contact the school on admin@stmkalg.wa.edu.au with further questions.

Kind regards

Elizabeth Browner

Principal